

Junior APPS Business Analyst (IT)

Turda, Cluj, Romania

Sonaca Romaia is a top tier **aerospace manufacturer** (Airbus, Embraer, Ariane 6 Rocket), part of Sonaca Group (Belgium) and has opened in 2025 the second factory near **Turda (Cluj)**, with ambitious plans to grow its team to almost double the current size.

In this context, **the IT department** is looking for a new colleague to join the team, in the role of an **APPS Business Analyst**.

The **Business Analyst – APPS** will work as a member of an international IT team to develop, support, and maintain software applications and solutions supporting SG&A business processes within the Sonaca Group. The main mission of the role is to ensure that corporate applications deliver reliable, efficient, and continuously improved support to departments such as HR, Procurement, Sales & Customer Service, and other administrative functions.

This position is part of the Group IT department supporting SG&A operations across all Sonaca entities.

ROLES AND RESPONSIBILITIES :

- Collaborate with various IT teams, business Key Users, and external solution providers to ensure proper support and continuous improvement of applications supporting SG&A processes.
- Promote and standardize corporate applications across Sonaca entities to ensure alignment and maximize the reuse of existing solutions.
- Provide appropriate functional support to Key Users and end users in their daily use of SG&A-related applications.
- Plan and manage small projects and change requests, escalate incidents when needed, and provide regular, structured reporting on progress and issues.
- Define and document functional specifications for enhancements or integrations that require specific developments.
- Configure, customize, or support the development of applications to implement business processes and maintain associated configuration documentation.
- Validate and/or execute acceptance testing phases for updates, new features, and solutions deployed in SG&A applications.
- Promote Agile methodologies within the organization and leverage these practices to improve efficiency and effectiveness across teams.

JOB REQUIREMENTS :

- Bachelor's degree in IT (software), Business Administration, or a related field.
- Strong analytical skills and excellent communication abilities.
- Experience with administration or functional management of enterprise applications supporting SG&A processes: ERP modules, budgeting tools, HRIS, CRM

- Experience integrating third-party applications (e.g., ERP, HRIS, CRM, workflow tools, reporting platforms).
- Knowledge of business processes in one or more SG&A domains is a strong asset.
- Project management experience is a plus (PMI, Prince2, SCRUM...).
- Process-oriented mindset.
- Very good command of English, French or other languages are a plus.
- Solution-oriented & learning quickly
- Perseverance & problem-solving
- Priority setting & time management

What you will find here:

- A great team to work with
- Lots of learning opportunities
- Excellent work-life balance
- Possibility to work from home 2 days/week
- Flexible working hours
- A role exposed to executive communities inside & outside the organization

If all this sounded good and you want to join our team, send your resume now at sat.recrutare@sonaca.com with **subject** APPS Business Analyst!