



**Global
decarbonization
plan 2024-2050**

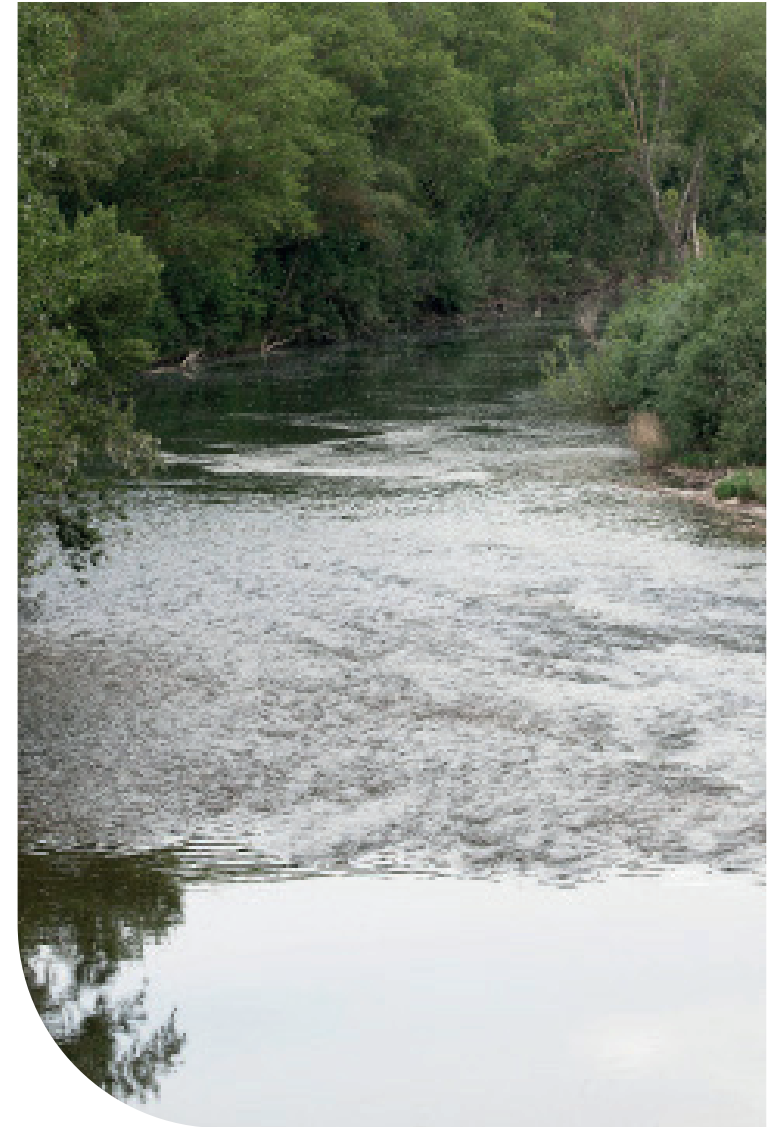
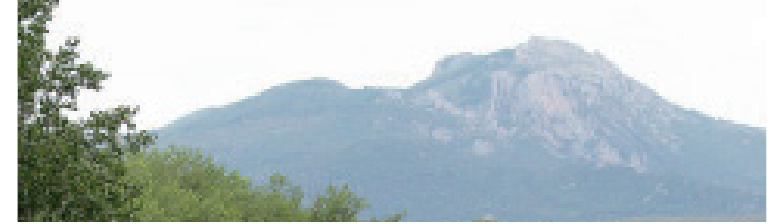
OUR PRINCIPLES



In Sonaca España, life and health of people and taking care of environment is a **fundamental pillar of our operation**.

Thus, the HSE Policy is established based on the following principles:

1. It is this Company commitment, and the **responsibility of all levels of the company**, to identify, prevent and **avoid dangers and risks to the health of workers and the environment** that may arise from our operations.
2. We **are sensitive to the consequences of climate change**, therefore it undertakes to calculate, publish and take actions to reduce our carbon footprint, as well as to prepare our business for the foreseeable impact of climate change.
3. We will encourage **the extension of the principles of this policy to our subcontractors and supply chain**. Lending our support and knowledge in safety and environmental management, in the operations derived from its commercial relations with the Company.



Lead the journey towards clean aerospace



Decarbonisation of our operations

Efficient operations
(energy, waste)

Decarbonization of the sector. Clean Sky, hydrogen projects, Clean Aviation founding members, investor un new mobility start ups.

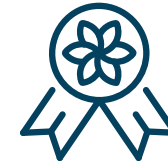
Respect human rights and foster inclusion



ZERO tolerance for **forced labour**

Equality and inclusion
Equality plans, Top employer and EFR certificated, special employment and inclusion centers.

Build our business on the foundation of safety & quality



Product Safety

Reach **compliance**

Safe workplace: Safety system Certificated from 2015 (OHSAS/ ISO45001)

Ethics & Compliance: business integrity



ZERO tolerance for **corruption**

Suppliers **screened & approved**

SONACA ESPAÑA PERSPECTIVE

In Sonaca España we are aware of the importance the decarbonization has for the future of the planet.

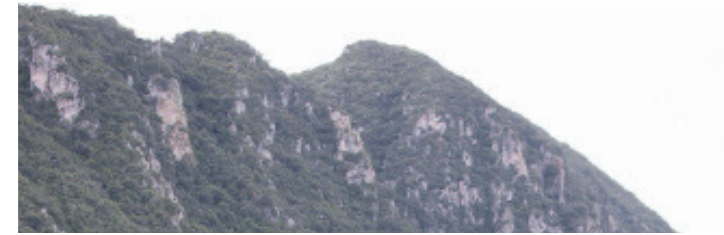
In this context we have taken actions related to decarbonization since 2015.

- **2015** Scope 1 & 2 Information
- **2020** First Objectives scope 1&2
- **2021** First Scope 3 measurement
- **2022** Carbon Footprint registered with the Ministry of the Environment
- **2024 Global Decarbonization Plan 24-50**

Objectives aligned with SBTi

Global scope for all business (Aerostructures and Aeroengines) and countries

Action plan approved and governance model in place



01



Definition of a Global measurement process

The carbon footprint is measured annually with a standard protocol for the entire company

02



Main strategic definition

Once the origin of our emissions is known, the different areas of the company define the strategies to reduce them

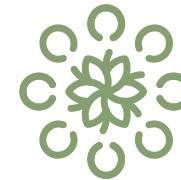
03



Objectives definition

After the first measurement, the numerical objectives are defined.

04



Governance definition

Decarbonization is a very long journey that need a Governance model.

05



Awareness campaigns

“Lets talk about carbon”
New edition with new teams.

1.1



Project definitions

All projects are defined by a unique methodology

1.2



Project validation

The same methodology serves to validate the viability or opportunity of each project

1.3



Budget

Each project is provided with a budget according to the company's capacity.

1.4



Project execution

The execution period of the projects can be multi-year.

1.5



Measure and track the results

The annual footprint is measured annually. Projects are measured upon completion. The future footprint can be estimated based on ongoing projects.

Near Term

Long Term

SCOPE

Geographical: All facilities and countries

Business: All, Global Objectives and Separate calculation by business areas

Emissions: Direct and indirect emissions (Scope 1, 2 & 3)

OBJECTIVES & METHODOLOGY

- Scope 1&2 SBTi 1,5 C “ absolute terms” Scope 3 SBTi WB2C “ by ratio”
- Objectives:
Scope 1,2. Reduction -42% vs total 2023 verified emission
- Scope 3: Reduction -49% vs total 2023 verified emissions.
Ratios TonsCO2/revenues

- SBTi and NET ZERO Scope 1, 2 & 3 “ absolute terms”
- Objectives:
Scope 1,2. Reduction - 100% vs 2023 verified emission
- Scope 3: Minimum Reduction -67% vs 2023 verified emissions.
- Compensations programs: 100% residual emission

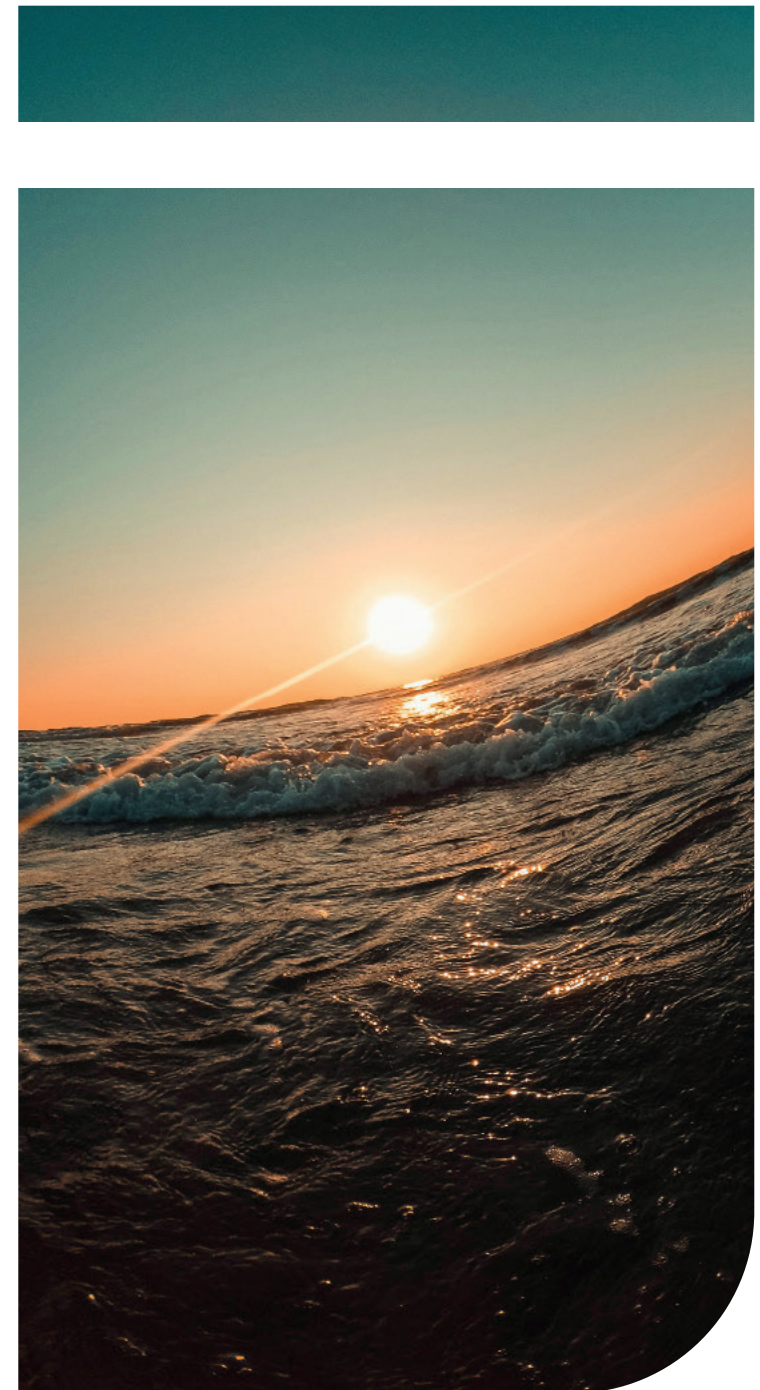
2023

2030

2050

03 | MAIN DECARBONIZATION LINES

ENERGY	> GREEN ENERGY EFFICIENCY
PROCUREMENT	> SUPPLY CHAIN DEVELOPMENT ACTIONS > GREEN PURCHASE POLITICS > ALIGNMENT WITH THE REDUCTION STRATEGIC OF MAIN SUPPLIERS
LOGISTICS	> LOW CARBON ALTERNATIVE TRANSPORTATION > ZERO CARBON INTERNAL LOGISTICS > ZERO CARBON FREQUENT ROUTES
EMPLOYEES	> BUSSINES TRAVELS > FLEET VEHICLES > EMPLOYEE COMMUTING
CIRCULAR ECONOMY	> WATER CIRCULAR USED > WASTE REDUCTION > RAW MATERIALS > REFIGERANT GASES
NEW ZERO CARBON MOBILITY	> HYDROGEN > WEIGHT REDUCTION PROGRAMS > ELECTRIC AVIATION PROGRAMS



- Leads the carbon emissions **reduction** strategy.

- **Coordinates the areas** of the company involved in the carbon reduction projects.

- **Promotes** the proposal of projects and approves them, their budget and monitor their degree of execution.

- Is aware of the needs of the clients in this area and **aligns reduction policies** with the objectives and changes in the business and client expectations.

- **Committee Members**

- CEO
- Supply Chain Director
- Business Development Director
- HR, Health & Safety Director
- Technical Services Director
- Communications & Sustainability Director
- Sustainability Manager

NEAR TERM SCHEDULE





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ESPAÑA

